

HEALTH INSURANCE UPDATE

Based on Executive Order 2003 - 995 signed by Governor Paul E. Patton on October 6, 2003, all public employees will have the same out - of - pocket costs for the least expensive couple, parent plus and family insurance coverage, regardless of where they live. This will have an effect on employees in the following counties and Open Enrollment for these counties has been extended through October 31, 2003:

Bath	Bourbon
Boyd	Calloway
Campbell	Carter
Clay	Elliot
Graves	Greenup
Harlan	Henderson
Jackson	Lawrence
Marshall	Meniffee
Morgan	Pike
Rockcastle	Rowan
Union	

The purpose of Executive Order 2003 - 995 is to provide additional funds to public employees living or working in the above named counties for the purpose of purchasing a health insurance plan for the 2004 plan year. Enclosed with this letter, please find a copy of the new contribution amounts, organized by county, that will apply to the 21 counties. The effect of this change is that employees in the 21 counties will not only receive the least expensive option A single coverage at no cost, but will also be able to purchase couple, parent plus or family coverage (in that plan) at a cost equal to the cost paid by employees in 99 counties:

- ❑ Least expensive PPO Option A Parent Plus cost to the employee is \$143.08
- ❑ Least expensive PPO Option A Couple cost to the employee is \$357.72
- ❑ Least expensive PPO Option A Family cost to the employee is \$429.24

Please contact your Insurance Coordinator as soon as possible for assistance in completing a new health insurance application if you desire to make a change in accordance with the new contribution amounts. The deadline to submit a new application to your Insurance Coordinator is October 31, 2003. Please know, due to this extension, you may not receive your identification card prior to January 1, 2004. Please be assured, our office will process all applications as efficiently as possible, as will your selected health insurance carrier. You may contact the OPEHI Member Services Branch or your selected carrier, directly, if you experience problems on or after January 1, 2004.

**Personnel Cabinet
Office of Public Employee Health Insurance
Plan Year 2004**

Additional State Contribution

County	Total Single Contribution	Additional Parent Plus Contribution*	Total Parent Plus Contribution	Additional Couple Contribution*	Total Couple Contribution	Additional Family Contribution*	Total Family Contribution
Bath	288.36	1.12	289.48	2.80	291.16	3.36	291.72
Bourbon	288.36	1.12	289.48	2.80	291.16	3.36	291.72
Boyd	436.00	74.92	510.92	187.28	623.28	224.76	660.76
Calloway	288.36	1.12	289.48	2.80	291.16	3.36	291.72
Campbell	312.00	12.92	324.92	32.28	344.28	38.76	350.76
Carter	436.00	74.92	510.92	187.28	623.28	224.76	660.76
Clay	288.36	1.12	289.48	2.80	291.16	3.36	291.72
Graves	288.36	1.12	289.48	2.80	291.16	3.36	291.72
Elliott	436.00	74.92	510.92	187.28	623.28	224.76	660.76
Greenup	436.00	74.92	510.92	187.28	623.28	224.76	660.76
Harlan	288.36	1.12	289.48	2.80	291.16	3.36	291.72
Henderson	436.00	74.92	510.92	187.28	623.28	224.76	660.76
Jackson	288.36	1.12	289.48	2.80	291.16	3.36	291.72
Lawrence	436.00	74.92	510.92	187.28	623.28	224.76	660.76
Marshall	288.36	1.12	289.48	2.80	291.16	3.36	291.72
Menifee	288.36	1.12	289.48	2.80	291.16	3.36	291.72
Morgan	312.00	12.92	324.92	32.28	344.28	38.76	350.76
Pike	288.36	1.12	289.48	2.80	291.16	3.36	291.72
Rockcastle	288.36	1.12	289.48	2.80	291.16	3.36	291.72
Rowan	312.00	12.92	324.92	32.28	344.28	38.76	350.76
Union	436.00	74.92	510.92	187.28	623.28	224.76	660.76

Note: Any employee waiving health insurance coverage will be eligible to direct \$234.00 (the Employer Contribution) to a Healthcare Flexible Spending Account.

*Adding the "Additional Contribution" to the Single Contribution equals the total Employer Contribution for the selected plan type.